

Recruitment of Power Engineers for upcoming Ventures

NHDC LTD, a premier Joint venture Company of NHPC & Govt of Madhya Pradesh engaged in development / generation of Hydropower in Madhya Pradesh has entered into new fields of conventional / non- conventional energy sources viz. Thermal & Wind. NHDC, for its Supercritical Thermal Power & Wind Power Projects in the state of Madhya Pradesh, invites applications from Indian Nationals for the following posts:

S.No	Post & Vacancies	Grade code/Pay Scale	Minimum Qualification
1	General Manager (Thermal Power Project) – 01	E8/Rs.20500–26500 (IDA) Due for revision w.e.f 01.01.2007	Graduate in Elect. or Mech. Engineering from a recognized Institute / University.
2	Chief Engineer (Electrical) Thermal Power Project – 01	E7/Rs.19500–25600 (IDA) Due for revision w.e.f 01.01.2007	Graduate in Elect. Engineering from a recognized Institute / University.
3	Chief Engineer (Mechanical) Thermal Power Project – 01	E7/Rs.19500–25600 (IDA) Due for revision w.e.f 01.01.2007	Graduate in Mech. Engineering from a recognized Institute / University.
4	Chief Engineer (Elec. / Mech) Thermal Power Project – 01	E7/Rs.19500–25600 (IDA) Due for revision w.e.f 01.01.2007	Graduate in Elect. or Mech. Engineering from a recognized Institute / University.

Age Limit:

Upper age limit for post mentioned at S.No. 1 is 52 years and upper age limit for posts mentioned at S.No. 2,3 & 4 is 48 years as on last date of receipt of application. (Relaxable for reserved category as per provisions)

COMPENSATION PACKAGE:

IDA Pay scales indicated above are due for revision with effect from 01.01.2007. In addition to basic pay, IDA, accommodation at Projects on nominal rent / HRA / Leased Accommodation, CCA, Conveyance expenditure, LTC, Leave encashment, medical reimbursement, Group Insurance and other perks as applicable from time to time will be allowed as per Corporation rules.

Experience and Job Profile

1. General Manager (Thermal Power Project)

Job Description

The incumbent shall be responsible for Planning, designing, Project scheduling and execution of Coal Fired Super Critical Thermal Power Project. He shall monitor and supervise the vendors for efficient contract management of erection, testing & commissioning of plant and manage all aspects of the Project at site & will report to Chief Executive Director.

Minimum Experience

23 years post qualification relevant experience in executive category, out of which 4 years combined experience in the pay scale of Rs.19500-25600 and / or Rs.19000-24750 (pre revised IDA pay scale wef 01.01.1997) or 4 years in Rs.16400-450-20900 (pre-revised CDA scale wef 01.01.1996) or equivalent level / post profile.

Experience Profile

The incumbent should have demonstrated ability in the area of Project Planning, formulation, appraisal, execution, construction management and onsite experience of erection, testing & commissioning of Thermal Power Project & associated systems of Minimum 2x500 MW capacity.

Desirable Skills

He should be thoroughly conversant with Modern management system and techniques of construction, cost control, quality management and IT applications.

2. Chief Engineer – Electrical (Thermal Power Project)

Job Description

The incumbent shall be responsible for Planning, designing, scheduling and erection, testing & commissioning related to electrical equipments of Coal Fired Super Critical Thermal Power Project. He shall monitor and supervise the vendors for efficient contract management of erection, testing & commissioning of plant and manage all aspects of the Electrical component of Project & will report to General Manager of the Project at site.

Minimum Experience

19 years post qualification relevant experience in executive category, out of which 3 years experience in the pay scale of Rs.18500-23900 (pre revised IDA pay scale wef 01.01.1997) or 3 years in Rs.14300-400-18300 (pre-revised CDA scale wef 01.01.1996) or equivalent level / post profile.

Experience Profile

The incumbent should have demonstrated ability in the area of Project Planning, DPR Preparation, formulation, appraisal, execution, construction management and onsite experience of erection, testing & commissioning of electrical equipment pertaining to Thermal Power Project & associated systems of Minimum 1x500 MW capacity.

Desirable Skills

He should be thoroughly conversant with Modern management system and techniques of construction, cost control, quality management and IT applications.

3. Chief Engineer (Mechanical) Thermal Power Project**Job Description**

The incumbent shall be responsible for Planning, designing, scheduling and erection, testing & commissioning of mechanical equipments of Coal Fired Super Critical Thermal Power Project. He shall monitor and supervise the vendors for efficient contract management of erection, testing & commissioning of plant and manage all aspects of the Mechanical component of Project & will report to General Manager of the Project at site.

Minimum Experience

19 years post qualification relevant experience in executive category, out of which 3 years experience in the pay scale of Rs.18500-23900 (pre revised IDA pay scale wef 01.01.1997) or 3 years in Rs.14300-400-18300 (pre-revised CDA scale wef 01.01.1996) or equivalent level / post profile.

Experience Profile

The incumbent should have demonstrated ability in the area of Project Planning, formulation, appraisal, execution, construction management and onsite experience of erection, testing & commissioning of mechanical equipment pertaining to Thermal Power Project & associated systems of Minimum 1x500 MW capacity.

Desirable Skills

He should be thoroughly conversant with Modern management system and techniques of construction, cost control, quality management and IT applications.

4. Chief Engineer (Elec./ Mech) (Wind Power Project)**Job Description**

The incumbent shall be responsible for Planning, designing, scheduling and erection, testing & commissioning related to electrical & mechanical equipments of Wind Power Project. He shall monitor and supervise the vendors for efficient contract management of erection, testing & commissioning of plant and manage all aspects of the Wind Power Project at site.

Minimum Experience

19 years post qualification relevant experience in executive category, out of which 3 years experience in the pay scale of Rs.18500-23900 (pre revised IDA pay scale wef 01.01.1997) or 3 years in Rs.14300-400-18300 (pre-revised CDA scale wef 01.01.1996) or equivalent level / post profile.

Experience Profile

The incumbent should have demonstrated ability in the area of Project Planning, formulation, appraisal, execution, construction management and

onsite experience of erection, testing & commissioning of Wind Power Project & associated systems.

Desirable Skills

He should be thoroughly conversant with Modern management system and techniques of construction, cost control, quality management and IT applications.

GENERAL INFORMATION:

1. Only Indian Nationals are eligible to apply
2. Before applying, the candidate should ensure that he /she fulfills the eligibility and other norms mentioned in this advertisement.
3. All qualifications should be full time regular courses from a recognized Indian University / Institute approved by AICTE. Wherever CGPA or letter grade in a Degree is awarded, it's equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
4. Candidature of the applicant is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any Information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
5. Numbers of vacancies are tentative and posts will be filled up upon review of requirements.
6. Management reserves the right to relax the eligibility criteria in case of deserving candidates. The Corporation also reserves the right to consider the candidates for the post one step lower to the notified post, as per the actual experience and potential of the candidates and our requirement.
7. Selection for posts will be based on interview, which is likely to held at Bhopal. Out station candidates appearing for interview shall be reimbursed single to and fro 2nd AC rail fare by the shortest route limited to interview center to the mailing address mentioned in their application form on production of proof.
8. Candidates working in Govt / Quasi Govt. organization / Public Sector Undertaking must send their applications through proper channel or should produce "No Objection Certificate" issued by the competent authority at the time of interview, otherwise they will not be interviewed.
9. The Corporation reserves the right to call only those candidates who according to its decision, rank high in terms of eligibility criteria and mere eligibility will not entitle any candidate for being called for interview or selection. The Corporation reserves the right not to fill any or all posts or

to cancel / modify / restrict / curtail / enlarge or alter recruitment process, without issuing any further notice or assigning any reason there of.

10. Candidates selected can be posted in any of its Projects /Units /Corporate office etc through out India.
11. Canvassing or otherwise influencing the selection process will render the candidature invalid.
12. Legal jurisdiction will be Bhopal in case of any dispute.
13. Additional age relaxation for SC/ST person with disability, Ex Serviceman and J&K migrants (i.e. domiciled at J&K during the period from 01.01.1980 to 31.12.1989) candidates will be as per the Directives of Govt. of India. Other thing being equal, preference will be given to such persons who are also displaced person affected by NHDC projects. Candidates belonging to the above category must enclose a prescribed Certificate obtained from the Competent Authority.
14. Application with incomplete / wrong particulars or not in the prescribed format will not be considered.
15. Reservation of post/relaxation in age/experience etc. for reserved categories of candidates shall be as per Govt. of India directives.
- 16. The candidates applied in response to our Advt.No. NHDC/HR/RECT-1/2010 need not apply again.**

Application Fee: -

SC/ST/PWD Candidates are exempted from payment of application fee subject to submission of prescribed Caste /Medical Certificate from the Competent Authority along with application. Other candidates should send application fee of Rs. 200/- along with application. Application fee shall be in the form of crossed Demand Draft drawn in favour of "NHDC Ltd" payable at Bhopal (MP). Any other mode of payment will not be accepted.

HOW TO APPLY:

Application in duplicate should be typed on A4 paper as per format **F-HR-01:01/00** available on our website. Completed applications in duplicate along with the attested copies of certificates in support of qualification, experience, age, Caste / PH and others as per applicability, with recent passport size photographs duly signed and affixed at right upper corner of application should be sent in an envelope SUPERSCRIBING Name of the post applied for and **Advt No. NHDC/HR/RECT-IV/2010 to GENERAL MANAGER (HR), NHDC LTD, NHDC PARISAR, SHAMLA HILLS, BHOPAL (M.P) 462013 latest by 20.09.2010.** Application received after the last date will not be entertained.

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